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University of South Carolina
BOARD OF TRUSTEES

December 7, 2015

The University of South Carolina Board of Trustees met at 9:02 a.m. on Monday, December 7, 2015, in a called meeting in Room 107-C of the Osborne Administration Building.

Members present were: Mr. Eugene P. Warr Jr., Chairman; Mr. Chuck Allen; Mr. Thomas C. Cofield; Mr. Hubert F. Mobley; Dr. C. Dorn Smith; and Mr. Thad H. Westbrook. Joining by telephone were Mrs. Paula Harper Bethea; Mr. J. Egerton Burroughs; Mr. Mark W. Buyck Jr.; Mr. A.C. "Bubba" Fennell III; Mr. William C. Hubbard; Mr. William W. Jones Jr.; Mr. Toney J. Lister; Mr. Miles Loadholt; Ms. Leah B. Moody; Mrs. Molly M. Spearman; Mr. John C. von Lehe Jr., Vice Chairman; Mr. Mack I. Whittle Jr.; and Mr. Charles H. Williams. Dr. C. Edward Floyd was absent.

Also present was student representative Jonathan Kaufman.

Others present were: President Harris Pastides; Secretary Amy E. Stone; General Counsel Walter "Terry" H. Parham; Athletics Director Ray Tanner; Chief Operating Officer Edward L. Walton; Provost Joan T.A. Gabel; Chief Communications Officer Wes Hickman; Chief of Staff, President's Office, J. Cantey Heath Jr.; and Board staff member Debra Allen.

I. Call to Order

Chairman Warr called the meeting to order and stated that notice of the meeting had been posted and the press notified as required by the Freedom of Information Act; the agenda and supporting materials had been circulated; and a quorum was present to conduct business. After Secretary Stone called the roll to verify Trustees joining by telephone, Mr. Hickman introduced members of the media in attendance: Andy Shain and Josh Kendall with *The State* in Columbia; Pete Iacobelli with the Associated Press; Willie Smith with *The Greenville News*; David Caraviello with *The Post & Courier* in Charleston; John Whittle with TheBigSpur.com; Scott Hood with Gamecock Central; Rick Henry with WIS-TV; Ryan Burgee and Shelli Adamczyk with WACH Fox.

Chairman Warr called for a motion to enter Executive Session to discuss an Athletics Employment Contract. Mr. Westbrook so moved and Mr. Allen seconded the motion. The vote was taken and the motion carried.

Chairman Warr invited the following persons to remain: President Pastides, Secretary Stone, Mr. Kaufman, Mr. Tanner, Mr. Parham, Mr. Walton, Provost Gabel, Mr. Hickman and Mr. Heath.

EXECUTIVE SESSION

RETURN TO OPEN SESSION

II. Athletics Employment Contract

Chairman Warr called on Mr. Tanner who asked the Board to approve Will Muschamp for a five-year contract as head football coach. Mr. Tanner said he was very excited to recommend Coach Muschamp based on the energy and enthusiasm that he would bring to the program. He then asked Mr. Parham to explain the details of the contract that would begin December 7, 2015, and end December 31, 2020, with a total annual compensation of \$3 million that would increase by \$100,000 per year and provide additional incentive compensation for the successful performance by the football team, on and off the field. [Exhibit A]

Chairman Warr called for a motion to approve the contract for Will Muschamp as head football coach as described by Mr. Parham. Mr. Westbrook made the motion. Mr. Allen seconded the motion, noting that as a former player, he was extremely excited about Coach Muschamp's leadership style, passion, intensity and commitment. He commended Mr. Tanner on his selection and said he looked forward to the football program being in the top 10. The vote was taken and the motion passed.

III. Adjournment

There being no other matters to come before the committee, Chairman Warr declared the meeting adjourned at 9:45 a.m.

Respectfully submitted,

Amy E. Stone
Secretary