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University of South Carolina
BOARD OF TRUSTEES

Called Meeting

December 10, 2019

The University of South Carolina Board of Trustees convened in a called meeting at 2:45 p.m. on Tuesday, December 10, 2019, by telephone conference hosted from Room 206-B of the Osborne Administration Building.

Members participating were: Mr. John C. von Lehe Jr., Chairman; Mr. Hubert F. Mobley, Vice Chairman; Mr. C. Dan Adams; Mr. Chuck Allen; Mr. J. Egerton Burroughs; Mr. Robert F. Dozier Jr.; Mr. A.C. "Bubba" Fennell III; Dr. C. Edward Floyd; Mr. William C. Hubbard; Mr. Richard A. Jones Jr.; Mr. Toney J. Lister; Mr. Miles Loadholt; Ms. Rose Buyck Newton; Dr. C. Dorn Smith III; Mr. Eugene P. Warr Jr.; Mr. Thad Westbrook; and Mr. Charles H. Williams. Absent were Ms. Leah B. Moody; Ms. Molly Spearman; and Mr. Mack I. Whittle Jr.

USC Columbia Faculty Senate Chairman Mark Cooper and USC Student Government President Luke Rankin were present in the meeting room.

Board Secretary J. Cantey Heath Jr. also confirmed joining the meeting by telephone were President Robert L. Caslen Jr. and Athletics Director Ray Tanner. Others present in the meeting room were: Secretary Heath; General Counsel Walter "Terry" H. Parham; Senior Vice President for Administration and Chief Operating Officer Edward L. Walton; Vice President for Student Affairs and Vice Provost for Academic Support Dennis A. Pruitt; Interim Chief Communications Officer and Director of Public Relations Jeff Stensland; Presidential Faculty Fellow and Executive Assistant to the President Susan Bon; Executive Director of Military Programs and Strategies, Palmetto College, James Smith; and Board of Trustees staff member Debra Allen.

I. Call to Order

Chairman von Lehe called the meeting to order and stated notice of the meeting had been posted and the press notified as required by the Freedom of Information Act; the agenda and supporting materials had been circulated; and a quorum was present to conduct business.

Mr. Stensland said no additional press representatives had joined the meeting since his introduction of the following at the immediately preceding meeting of the Executive and Governance Committee: Ben Breiner with *The State*, Josh Kendall with *The Athletic*, Chris Clark with *Gamecock Central*, David Cloninger of the *Charleston Post & Courier*, Joe Gorchow with WIS-TV, Jolie Starr with WLTX-TV, Mike Gillespie with ABC Columbia, John Del Bianco and John Whittle with *The Big Spur*, and Josh Hyber and Brandon Alter with *Spurs and Feathers*.

II. Athletics Employment Agreements for Football Program

Chairman von Lehe asked Athletics Director Tanner for comments before calling on Mr. Parham to present the details of the proposed Athletics employment agreements.

Mr. Tanner requested approval for a new football contract to add Mike Bobo to the coaching staff with a two-year agreement as offensive coordinator/quarterbacks' coach. Recently Mike Bobo was head coach at Colorado State. He was a former quarterback at the University of Georgia, where he also served eight years as offensive coordinator. Mr. Tanner added that Coach Bobo's offensive output was impressive.

Second, Mr. Tanner requested approval of an amendment to Coach Thomas Brown's contract, extending it for two years and increasing his salary from \$300,000 to \$500,000.

Third, he requested approval of an amendment to Coach Will Muschamp's contract to negate the automatic escalator it contained.

A. R. Michael Bobo Employment Agreement

Mr. Parham said, if there was no objection, he would defer repeating the comments he made about Coach Bobo's contract in the preceding meeting of the Executive and Governance Committee. He noted a summary of the contract would be provided to the news media.

There being no additional questions from Trustees, Trustee Williams moved approval of the employment agreement for Coach Bobo as described in materials posted on the Board Portal and presented by Mr. Parham. Mr. Loadholt seconded the motion. The vote was taken, and the motion was approved.

B. Thomas Brown Employment Agreement, Amendment

Mr. Parham said Mr. Tanner and Coach Muschamp sought approval of three amendments to the contract for Coach Thomas Brown, as were described in the preceding meeting of the Executive and Governance Committee. He said a summary of the contract would be provided the news media.

There being no additional questions from Trustees, Ms. Newton moved approval of the amendments to the employment agreement for Coach Brown as described in materials posted on the Board Portal and presented by Mr. Parham. Mr. Jones seconded the motion. The vote was taken, and the motion was approved.

C. Head Football Coach Will Muschamp Employment Agreement, Amendment

Mr. Parham said Mr. Tanner and President Caslen sought approval to eliminate the \$200,000 automatic escalator clause in Coach Muschamp's contract as described in the preceding meeting of the Executive and Governance Committee. He said a summary of the contract would be provided the news media.

There being no additional questions from Trustees, Mr. Williams moved approval of the change to the employment agreement for Coach Muschamp as described in materials posted on the Board Portal and presented by Mr. Parham. Mr. Allen seconded the motion. The vote was taken, and the motion was approved.

III. Adjournment

There being no other matters on the called meeting agenda, Chairman von Lehe adjourned the meeting at 2:50 p.m.

Respectfully submitted,

J. Cantey Heath, Jr.
Secretary