



# Ryan Jasen Henne, PhD

---

## **Professional Summary:**

- 20+ years of progressive leadership experience in higher education administrations supervising directors and professional level staff.
- Extensive experience at various universities (public, private, large, small, open-enrollment, liberal arts, commuter, residential, and research) working with diverse student populations, crisis management, first-year experience programs, student conduct, early intervention initiatives, leadership programs, assessment, strategic planning, program evaluation, policy development to promote student growth, retention, and complex budget management.
- Experience at the executive level within student affairs overseeing complex departments and programming spanning diversity and inclusion, student development, housing, conduct, counseling, health, and campus life.
- Coalition building, engaged leader who is student-centered.

## **Areas of Expertise:**

- Leadership
- Team Building & Development
- Strategic Planning
- Relationship Cultivation
- Student Commitment
- Stakeholder Engagement
- Coaching and Mentoring
- Coalition Building
- Financial Acumen
- Crisis Management
- Community Outreach

---

## **EDUCATION**

**Ph.D.** University of New Orleans (UNO) – New Orleans, Louisiana  
**Educational Leadership, Counseling & Human Foundations, *Distinction***

**M.Ed.** Grand Valley State University (GVSU), Allendale, Michigan  
**College Student Affairs, Leadership**  
*Study Abroad: La Universidad de Las Americas, Puebla, Mexico*

**B.S.** East Carolina University (ECU), Greenville, North Carolina  
**Communication/Business Administration & Theater**

**Coursework** Glendale Community College, Glendale, CA  
**American Sign Language (ASL)**

---

## **PROFESSIONAL EXPERIENCE**



### **Sonoma State University (SSU) – Rohnert Park, CA**

*Public, research university. Hispanic Serving Institution and Minority Serving Institution, known for Business, Psychology, and Liberal Studies. Division II, 6,600 + undergraduate, graduate, and professional students. 3,300 beds. Identified as a "Most Promising Places to Work in Student Affairs" campus, ('19, '20, '21, '23, '24).*

**Associate Vice President and Dean of Students**  
**Dean of Students**  
**Dean of Students/Director for Residence Life**  
**Interim Director of Campus Recreation**

Summer '22–Winter 25  
Fall '18–Winter '22  
Winter '17–Fall '18

Report to the Vice President of Student Affairs (VPSA), and serve the VPSA's Cabinet. Responsible for the promotion of a student-centered campus community environment that supports the personal, social, academic, and career development of a diverse student body. Provide strategic vision, direction, and supervision to the design and implementation of a comprehensive program of services, activities, and support systems for a broad portfolio of programs and services including: Residential Education and Campus Housing (REACH), Campus Recreation (59,000 sq. ft. facility), Student Involvement, the HUB Cultural Center, Student Conduct, Care Team, Basic Needs, Career Center, NOMACares, and Orientation, and Parent & Family Programs. Direct Reports: six directors, two coordinators, administrative assistant. Indirect reports: three Associate Directors, 21 professional coordinators, four administrative assistants, 200+ student leaders. Main responsibilities include: confer, counsel, and advise students, faculty, staff, administration, parents, and other constituencies regarding the activities, programs, and services for the SSU student body; Support the strategic plan for the Division in concert with Academic Affairs and other divisional units within the University and develop a supportive strategic plan for the Student Engagement area; Responsible for the implementation of the University and Division policies, objectives, and strategies; Deliver comprehensive support to the VPSA by leading multiple units, managing personnel and resources, and representing the division at campus and community functions.

### **SELECTED ACCOMPLISHMENTS**

- ◆ Provide leadership, direction, vision, and long range strategic planning for the Division
- ◆ Develop, manage, and administer complex annual budget of over \$41.5 Million and ensured compliance and fiscal accountability
- ◆ Serve on behalf of the Vice President of Student Affairs in their absence
- ◆ Wrote and secured a \$1 million grant from CalOES for sexual assault prevention and education (renewable for five years)
- ◆ Envisioned a Care Team Coordinator position, acquired funding, academic support, and HR approval
- ◆ Intentionally cultivated collaboration within the Divisions of Student Affairs, Administration and Finance, Academic Affairs, Advancement, the President's and our seven schools to advance student success
- ◆ Initiated a training program for the University Care Team (Behavior Intervention Team)
- ◆ Managed the University's NomaCares program, coordinating University resources and supporting the University through multiple crisis situations including the Sonoma Complex (wild) Fires, Smoke Events, etc.
- ◆ Advance the University Strategic Enrollment Management initiative by developing and implementing the *Ask Me Anything* Series, a program designed to provide support and resources to perspective and incoming first year and transfer students, as well as their parents/guardians prior to their arrival at SSU
- ◆ Directed the residential curriculum program, faculty-in-residence, academic support programs, and residential program delivery
- ◆ Oversaw the implementation of a new chartering process for student clubs and organizations
- ◆ Align multiple departmental strategic planning and assessment processes with divisional and university-wide priorities and initiatives
- ◆ Expanded the utilization of Maxient software across the University to integrate and streamline campus services and response
- ◆ Advanced the University's Diversity, Equity, and Inclusion (DEI) priority by organizing and securing resources for our Cultural Grad celebrations
- ◆ Co-authored the University's Time/Place/Manner, Alcohol and Other Drugs, and other University policies
- ◆ Helped to develop and founding convener of the SSU Queer Faculty and Staff Association (QFaSA)

### **SELECTED CAMPUS SERVICE**

- ◆ Appointed by CSU Chancellor as the Drug Free Schools Community Act (DFSCA) Workgroup Chair

- ◆ Appointed by CSU Chancellor Student Clubs & Organizations Policy Review Workgroup
- ◆ Appointed by President to the University Time, Place, Manner Workgroup (Co-Chair)
- ◆ Appointed by President to President's Advisory Council for Diversity, Equity, and Campus Climate
- ◆ Appointed by President to President's Advisory Council on Campus Police and Safety
- ◆ Appointed by President to President's Advisory Council on Title IX
- ◆ Appointed by ProVost co-chair of the Strategic Enrollment Management Committee
- ◆ Appointed by Vice President as Chair of the SSU Care Team
- ◆ Appointed by Vice President as California State University coordinator for the Drug Free Schools Community Act Biennial Review and DAAPP annual audit
- ◆ Appointed by Vice President to Tri-Community Coalition Committee (Town & Gown)



**University of Alaska Anchorage – Anchorage, AK**

*Public, open access, research university. National leader in aviation education. Division I, 20,000+ undergraduate, graduate, and professional students. 1,000 beds.*

**Director for Residence Life**

Fall '13–Winter '17

Report to the Interim Dean of Students. Direct reports: Associate Director for Residential Education, three Residence Coordinators, Alaska Native and Rural Outreach Program (ANROP) Coordinator, and Office Manager, one to five ACUHO-I Summer Interns, with a dotted line to the Counselor-in-Residence. Indirect reports: 35 Resident Advisors, 16 Community Assistants, six Residential Academic Coaches, and 20 desk assistants. Manage \$1,000,000 annual budget.

**SELECTED ACCOMPLISHMENTS**

- ◆ Implemented a new programming model, the Intentional Interactions Model, which showed a 12% increase in residential retention and University persistence
- ◆ Created three new positions for student leaders based on data informed assessment: Residential Academic Coach, Programming Assistants, and Community Assistants
- ◆ Created a departmental vision, mission statement, and identified 5 core values
- ◆ Designed/led a student supervision model to support student retention and learning (High Impact Practice)
- ◆ Increased the number of student staff of color from 35% in 2014-2015 to 50% for 2015-2016; increased the number of men serving as student staff from 35% in 2014-2015 to 45% in 2015-2016
- ◆ Revised and developed new policies, procedures, publications, and programs to mutually benefit residential students and the University
- ◆ Revamped and invigorated residential Living/Learning and themed communities
- ◆ Supported more than 30 different Alaska Native/First Nation tribes through the work of the Cama-i Room and the ANROP
- ◆ Serve as liaison with: Athletics, Campus Recreation, Career Development, Enrollment Management, Financial Aid, Multicultural Affairs, Native Student Services, Student Activities, Student Conduct, Student Health & Counseling Center, and University Police
- ◆ Restructured the 24/7 response protocols for emergencies such as physical and sexual assault, student transports, accidents, suicides, liability, etc.
- ◆ Implemented a new communication system for the residential student discipline and a departmental calendar highlighting significant events, initiatives and University, divisional and department deadlines

**SELECTED CAMPUS SERVICE**

- ◆ Appointed by Chancellor as member of the University Title IX Advisory committee
- ◆ Appointed by Chancellor as member of the University Smoke Free Policy committee
- ◆ Appointed by Chancellor as member of the University Safety committee
- ◆ Appointed by Vice Chancellor as member of University Alcohol and Other Substances Policy Committee
- ◆ Appointed by Vice Chancellor as member of the University Assessment Team
- ◆ Appointed by Associate Dean as chair of the Students of Concern (SOC) team

- ◆ Appointed by Vice Chancellor as member of the Center for Advancing Faculty Excellence (CAFÉ) Professional Development team



**Tulane University – New Orleans, Louisiana**

*Private, highly selective, research university. National leader in service learning education. Division I, 14,000 undergraduate, graduate, postgraduate students. 4,400+ beds.*

**Associate Director for Residential Education  
Programming & Crisis Management**

Summer '09–Fall '13

Reported to the Assistant Vice President for Student Affairs. Direct reports: Five Area Directors, five to seven Student Affairs Associates Coordinators, and one Off Campus Housing assistant. Indirect reports: 120 Resident Advisors, 80+ desk assistants. Manage \$100,000 annual budget.

**SELECTED ACCOMPLISHMENTS**

- ◆ Created, developed, implemented and assessed the Office of Off Campus Housing (OCH)
- ◆ Revised and developed new policies, procedures, publications, and programs to mutually benefit the residents and the University
- ◆ Collected and compiled data on programming, counseling, referral, disciplinary action, security interventions, and community service hours for all residential areas
- ◆ Coordinated and implemented all departmental assessment efforts (EBI, CampusLabs, etc.)
- ◆ Served as the manager of a crisis event if the Assistant Vice President and Vice President when appointed
- ◆ Implemented a new training and supervision modules for the University's nine, 24-hour service desks
- ◆ Coordinated and served as a first responder on the Student Affairs Professional On Call rotation providing support for student emergencies on and off campus
- ◆ Co-created the Tulane University (TU) Safe Zone program for members of the LGBTQIA community
- ◆ Co-created and orchestrated "MENtor @ Tulane," a program that included 70 students who identify as men and cis gender male with multiple conduct violations, including suspension, that involved participation in a weekend retreat that provided a space for self-reflection about behavior, choices, and consequences, which resulted in reduced recidivism rates.
- ◆ Advanced the annual "Walk a Mile in Her Shoes" event by partnering with the Sexual Assault Resource Center through identifying and providing 217 volunteers and supporters. Served as keynote speaker for the event.
- ◆ Created a departmental calendar highlighting significant events, initiatives and University deadlines
- ◆ Managed the Summer Halls program

**SELECTED CAMPUS SERVICE**

- ◆ Appointed by Vice President/Dean of Students as University Assessment Committee
- ◆ Appointed by Assistant Vice President as chair of the Process of Care (BIT) committee
- ◆ Appointed by Assistant Vice President as Residential Review Board member
- ◆ Appointed by Assistant Vice President as chair of Area Director Search Committee
- ◆ Appointed by Assistant Vice President as a University Student Conduct Advisor



**Washington University in St. Louis – Saint Louis, Missouri**

*Private, highly selective, research university. Ranked 14<sup>th</sup> by US News and World Report. Division III, 14,000+ undergraduate and postgraduate students. 2,250+ fraternity and sorority members*

**Director of Greek Life**

Summer '07–Summer '09

Reported to the Associate Vice Chancellor for Students and Dean of Campus Life. Direct reports: One Chapter Development Coordinator, one Greek Housing Coordinator, two graduate interns. Indirect reports: nine House Managers, seven Suite Managers. Managed \$2,450,000 annual budget.

### **SELECTED ACCOMPLISHMENTS**

- ◆ Revised and developed new policies, procedures, publications, and programs to mutually benefit the University and the Office of Greek Life
- ◆ Crafted emergency and other crisis protocols and provided follow-up
- ◆ Advised the Interfraternity Council (IFC), Women's Panhellenic Association (WPA), city-wide Black Greek community initiatives (NPHC), their executive committees, judicial/standards boards, programming boards, events, and publications
- ◆ Built partnerships and maintain communication with Residential Life, Orientation, the University Police Department, Student Activities, Judicial Administrator, Athletics, Health and Wellness, and academic schools
- ◆ Served as the institutional spokesperson for Greek Life to internal and external constituencies
- ◆ Reinstated the Greek Life Standards Board to respond judicially to individual and chapter behavior that was not aligned with the values held by Greek organizations, the University, and state or federal law
- ◆ Coordinated leadership training for 42 council executive officers, including various Greek retreats as well as educational programming and over-all advisement to Greek chapters
- ◆ Assisted councils and chapters with program planning, implementation, and evaluation. Special focus on: leadership development, scholarship, membership recruitment, facility management, risk management, and new member education
- ◆ Developed Greek Life publications and websites
- ◆ Created and coordinated event management programs including: event planning, event registration, security arrangements, risk management compliance, and Sober Host training
- ◆ Oversaw the fraternity and sorority expansion/extension, and recruitment processes

### **SELECTED CAMPUS SERVICE**

- ◆ Appointed by Provost to the University Safety Taskforce
- ◆ Appointed by Associate Vice Chancellor to the University Committee on Alcohol
- ◆ Appointed by Associate Vice Chancellor to the Committee on Sexual Assault



### **Massachusetts Institute of Technology (MIT) – Cambridge, MA**

*Private, highly selective, private, research university. World leader in physical sciences and engineering, Division III. 11,000+ undergraduate, and postgraduate students. 2,400+ fraternity and sorority members.*

### **Assistant Director, Fraternities, Sororities and Independent Living Groups (FSILGs)**

Fall '06–Summer '07

Reported to the Associate Dean of Students Life. Direct reports: 27 House Advisors (Graduate RAs).

### **SELECTED ACCOMPLISHMENTS**

- ◆ Provided primary support, advisement, and direction to 27 fraternities, particularly in the areas of leadership, organizational development, risk management, membership recruitment and education, values congruence, community development, and chapter and community programming
- ◆ Advised the IFC and individual Executive Board members in all areas of management and programming, including recruitment programs, New Member Education programs, Chapter Retreats, Officer Training Series, and Risk Management programs
- ◆ Served in the Dean-On-Call rotation providing support for emergencies on and off campus.
- ◆ Coordinated and implemented leadership training programs for the FSILG
- ◆ Assisted in the advisement and distribution of the Weekends@MIT supplemental alcohol-free programming fund
- ◆ Worked with live-in faculty, House Advisors, and IFC executive officers to develop innovative and effective programs that improve neighbor relations and engaged all FSILGs in promoting campus-wide community
- ◆ Managed town and gown relationships related to fraternities in three different cities in the greater Boston area

**SELECTED CAMPUS SERVICE**

- ◆ Appointed by Associate Dean to the University Safety Committee
- ◆ Appointed by Associate Dean to the FSILGs Alumni Board



**Occidental College – Los Angeles, California**

*Private, highly selective, diverse, liberal arts college. Identified as a community engagement institution by the Carnegie Foundation. Division III. 1,800 undergraduate students. 20 graduate students. 1,300 beds.*

**Area Coordinator, and Greek Life Advisor**

Spring '02–Fall '06

**Area Coordinator**

Sum '01–Spring '02

Reported to the Associate Dean of Student Affairs. Direct reports: three Hall Coordinators and 13-16 Resident Advisors, one ACUHO-I intern. Managed \$15,000 annual budget.

**SELECTED ACCOMPLISHMENTS**

- ◆ Maintained general operations of four residence halls and one fraternity chapter house for 550 residents
- ◆ Provided educational and diversity programming for co-ed residents
- ◆ Interviewed, hired, trained professional staff and student staff for academic year and summer
- ◆ Developed and implemented an Allies & Advocates (Safe Zones) program for students, faculty, staff, and the Oxy community
- ◆ Enforced Residence Life and College policies through adjudication of student cases
- ◆ Advised four–eight fraternities/sororities (International, National, and Local)
- ◆ Supervised and served as a resource in the coordination of fraternity and sorority chapter expansion and colonization
- ◆ Coordinated and designed an all-campus New Member Education Program
- ◆ Utilized marketing strategies including logo design, building signage, and website creation to increase visibility for the Greek system
- ◆ Developed new Mission Statement and Core Values for the Division of Student Affairs
- ◆ Established a new programming model for the Division of Student Affairs
- ◆ First responder for crisis situations for 1800 students (on and off campus)

**SELECTED CAMPUS SERVICE**

- ◆ Appointed by College President as chair for the Fraternity/Sorority Extension Committee
- ◆ Appointed by Dean of Students as member of the Student Affairs mission statement committee
- ◆ Appointed by Dean of Students as member of the Diversity Institute planning committee
- ◆ Appointed by Dean of Students as member of the Leadership Retreat planning committee
- ◆ Appointed by Dean of Students as member of the Student Affairs community development model working group
- ◆ Appointed by Dean of Students as member of the Student Affairs professional development committee
- ◆ Appointed by Associate Dean of Residence and Greek Life as Advisor for Greek Life
- ◆ Appointed by Associate Dean of Residence and Greek Life as chair for the Area Coordinator search committee
- ◆ Selected by students as advisor for *The Vagina Monologues*

**Grand Valley State University – Allendale, Michigan**

*Public, liberal arts university. Recognized as a top producer of Fulbright Scholars and sustainability. Division II. 25,000+ undergraduate students and postgraduate students. 6,000+ beds.*



**Assistant to the Assistant Director for Student Life**  
**Graduate Assistant—Seidman & Swanson Living Center**  
**Graduate Assistant—Robinson House**

Spring '01–Summer '01  
Fall '00–Spring '01  
Fall '99–Spring '00

Reported to the Assistant Director for Residence Life. Direct reports: six-12 Resident Advisors, and one Multicultural Assistant (MA). Managed \$10,000 annual budget.

### **SELECTED ACCOMPLISHMENTS**

- ◆ Maintained general operations of one to two co-educational residence halls
- ◆ Advised hall/house councils
- ◆ Organized and planned leadership retreats for student staff and volunteers
- ◆ Coordinated Orientation and First Year Experience programming
- ◆ Staffed, scheduled, and maintained a 24-hour service desk
- ◆ Facilitated training session for RA/MA student staff
- ◆ Coordinated campus-wide programs dealing with issues of alcohol, sexual assault, and other various topics related to Greeks and the greater campus community
- ◆ Created and coordinated Greek 101: a new member education initiative (weekend retreat)

### **SELECTED CAMPUS SERVICE**

- ◆ Appointed by Director of Housing & Residence Life as Advisor to the RHA
- ◆ Appointed by Director of Housing & Residence Life as Advisor to the NRHH
- ◆ Appointed by Director of Housing & Residence Life as Advisor to House Council



### **Occidental College – Los Angeles, California**

*Private, highly selective, diverse, liberal arts college. Identified as a community engagement institution by the Carnegie Foundation. Division III. 1,800 undergraduate students. 20 graduate students. 1,300 beds.*

### **ACUHO-I Intern**

Summer '00

Reported to the Associate Dean of Students/Director for Residence & Greek Life. Direct reports: one Hall Director and 6 Resident Advisors. Managed \$4,000 budget.

### **SELECTED ACCOMPLISHMENTS**

- ◆ Supervised summer student staff while coordinating RA and Hall Director Training
- ◆ Updated Student Staff Manual
- ◆ Conducted housing assignments

---

## **TEACHING**

### **Saint Louis University (SLU) – St. Louis, MO**

*Private, highly selective, research university. Known for business, nursing and biology, Division I. 12,800+ undergraduate and graduate students.*

### **Masters Level Guest Lecturer**

Fall '07, Fall '08

- ◆ Covered topics related to higher education administration and diversity

### **Massachusetts Institute of Technology (MIT) – Cambridge, Massachusetts**

*Highly selective, research university. World leader in physical sciences and engineering, Division III. 11,000+ undergraduate and postgraduate students.*

### **Adjunct Instructor**

Spring '07

- ◆ Taught interpersonal skills courses during the January intersession semester

### **Azusa Pacific University – Azusa, California**

*Private, inter-denominational, evangelical Christian university. Second largest evangelical undergraduate student body in the United States. Division II. 10,000+ undergraduate and postgraduate students.*

**Masters Level Guest Lecturer**

Fall '02, Fall '03

- ◆ Covered topics of identity development, homosexuality, faith and the Bible

**Grand Valley State University – Allendale, Michigan**

*Public, liberal arts university. Recognized as a top producer of Fulbright Scholars and sustainability.* Division II. 25,000+ undergraduate students and postgraduate students.

**Adjunct Instructor**

Fall '99–Spr '01

- ◆ Facilitated discussion with a concentration on diversity issues
- ◆ Coordinated guest speakers for class presentations and worked with a teaching assistant to lead educational activities outside of the classroom

**SELECTED PRESENTATIONS**

- Henne, R.J. , & Murray, S. (2020). Fires, Death, Smoke Events, Oh My. ACUHO-I Conference (online).
- Henne, R.J. , & Murray, S. (2019). Managing complex fire events. CSU Housing Officers Meeting. Presentation from Camarillo, CA.
- Henne, R.J. (2019). Free speech and student affairs: Walking the line. *Division of Student Affairs*. Presentation from Rohnert Park, CA.
- Henne, R.J. (2017). Three lessons learned. *Anchorage World Cafe Conference*. Presentation from Anchorage, AK.
- Brown, W. & Henne, R.J. (2017). Developing and assessing learning outcomes for student employees. *Alaska CAN Conference*. Presentation from Anchorage, AK.
- Henne, R.J. (2017). Senior Housing Officers Roundtable. *Northwest Association of College/University Housing Officers Conference*. Presentation from Spokane, WA.
- Henne, R.J. (2016). Masculinity on a college campus. *Northwest Association of College/University Housing Officers Conference*. Presentation from Anchorage, AK.
- Henne, R.J. & O'Grady, A. (2016). Intentional Interactions Model. *Northwest Association of College/University Housing Officers Conference*. Presentation from Anchorage, AK.
- Henne, R.J. & Trayner, E. (2016). Tools for successfully supervising new professionals. *Northwest Association of College/University Housing Officers Conference*. Presentation from Anchorage, AK.
- Henne, R.J. (2014). Mantras to live by. *University of Alaska Anchorage Conversation World Café Conference*. Presentation from Anchorage, AK.
- Henne, R.J., Pecoraro, J., Kasik, A., & Roe-Guerra, C. (2013). FISH! philosophy and student developmental theory. *Louisiana Association of College & University Student Personnel Administrators Conference*. Presentation from New Orleans, LA.
- Henne, R.J. (2012). Oil & water: Student affairs vs. customer service. *Louisiana Association of College & University Student Personnel Administrators Conference*. Presentation from New Orleans, LA.
- Henne, R.J. (2012). Gay, straight acting Adonis seeks same. *Louisiana Association of College & University Student Personnel Administrators Conference*. Presentation from New Orleans, LA.
- Anderson, D., Henne, R.J., LeBeof, T. and Spencer, R. (2011). K-16 school relationality: Filling in the gaps, making connections. *Phi Delta Kappa Conference*, University of New Orleans.
- Henne, R.J. (2011). Bridging the gap, K12-16. *UNO Connections Conference*. Presentation from New Orleans, LA.
- Henne, R.J. (2008). Oil & water: Greek life & orientation. *American College Personnel Association Conference*. Presentation from Atlanta, GA.
- Henne, R.J. (2008). Seven values of leadership. *Association of Fraternal Leadership & Values West Conference*. Presentation from San Diego, CA.
- Henne, R.J. (2007). He's not gay, he's in a fraternity. *Association of Fraternal Leadership & Values Central Conference*. Presentation from Chicago, IL.



- Henne, R.J. (2006). Graduate fish in a professional pond. *Western Association of College and University Housing Officers (WACUHO) Conference*. Presentation from San Francisco, CA.
- Henne, R.J. (2006). Seven values of citizenship. *Western Association of College and University Housing Officers (WACUHO) Conference*. Presentation from San Francisco, CA.
- Henne, R.J. (2005). My own person, my own me. *Western Association of College and University Housing Officers (WACUHO) Conference*. Presentation from Los Angeles, CA.
- Henne, R.J. (2005). Diversity and inclusion. *EXCEL Conference*. Presentation from San Diego, CA.
- Henne, R.J. (2002). He's not gay, he's in a fraternity. *American College Personnel Association Conference*. Presentation from Long Beach, CA.

## **PUBLICATIONS**

- Henne, R. J., "Measure of a Man: A Grounded Theory Approach to Understanding Gay/Queer College Men's Self Identified Masculinity" (2014). *University of New Orleans Theses and Dissertations*. Paper 1807. <http://scholarworks.uno.edu/td/1807>
- Henne, R.J. (2012). Importance of volunteerism: Giving back for the greater good. *Out on Campus*, 17(1). ACPA Publication.
- Henne, R.J., McGuiness, C., and Radcliff, D. (2012). The ACPA's "Next Gen" experience. *Out on Campus*, 17(1). ACPA Publication.
- Anderson, D., Henne, R.J., LeBeof, T. and Spencer, R. (2011). K-16 school relationality: Filling in the gaps, making connections. *Phi Delta Kappa Educational Magazine*, University of New Orleans.
- Henne, R.J. (2011). National coming out day: In remembrance. *Out on Campus*, 16(4). ACPA Publication.
- Henne, R.J. (2011). Why I volunteer. *Out on Campus*, 16(3). ACPA Publication.
- Henne, R.J. (2008). Hazing: What's the big deal? Washington University in St. Louis.

## **SELECTED PROFESSIONAL DEVELOPMENT EXPERIENCES, TRAININGS AND CERTIFICATIONS**

- |   |       |
|---|-------|
| ◆ NASPA AVP Institute, Faculty  | 11/20 |
| ◆ NaBITA Case Manager Certification Training  | 07/19 |
| ◆ National Housing Training Institute, Facilitator/Mentor                               | 07/18 |
| ◆ Praesidium Guardian Trainer/Facilitator (Minors on Campus)                            | 03/17 |
| ◆ Six Sigma: White Belt and Green Belt certified, UAA                                   | 07/16 |
| ◆ NaBITA Threat Assessment Training   | 11/16 |
| ◆ Mental Health First Aid, Alaska Mental Health Consortium                              | 04/16 |
| ◆ Community Emergency Response Team (CERT) Training, UAA                                | 07/14 |
| ◆ ATIXA Title IX certificate  | 11/16 |
| ◆ NaBITA SIVRA™ certified   | 11/16 |
| ◆ FISH! Philosophy Certified Training, Charthouse Education, Inc.                       | 10/12 |
| ◆ Brief Alcohol Screening & Intervention of College Students (B.A.S.I.C.S.) Trainer, TU | 07/11 |
| ◆ Motivational Interviewing Training Certification, TU                                  | 07/11 |
| ◆ Applied Suicide Intervention Skills Training (ASIST) Certification, TU                | 08/10 |
| ◆ QPR Gatekeeper Training for Suicide Prevention, TU                                    | 07/09 |
| ◆ Advisor Resource Training (ART), NACURH   | 05/09 |
| ◆ Massachusetts State Mediation certificate, MIT  | 01/07 |
| ◆ Fulcrum, Inc. Ropes Course Facilitator Certification, Oxy                             | 03/03 |
| ◆ Safe Zone Lead Facilitator, TU  | 08/09 |
| ◆ LeaderShape, Inc. Facilitator, St. Louis  | 05/08 |
| ◆ Undergraduate Interfraternity Institute Facilitator/Mentor (UIFI) – Los Angeles       | 07/07 |
| ◆ NIC's IMPACT Facilitator, MIT   | 01/07 |

- ◆ Experience with college media: radio and newspaper 09/95-05/99
- ◆ Proficient in Spanish and American Sign Language (ASL)
- ◆ Proficient in MAC OS, Microsoft Word, Works, Excel, PowerPoint, Photoshop, Google Suite, Internet and basic web page design

**PROFESSIONAL AFFILIATIONS & INVOLVEMENTS**

- National Conference on Race and Ethnicity (NCORE)* 06/2021
- Bay Area Conduct Officers Network (BACON)* 06/19-Present
- American College Personnel Association (ACPA)* 09/00-Present
- ◆ Conference Program Selection and Reviewer 10/05-Present
- ◆ Coalition for Sexual and Gender Identity (CSGI)
  - Chair 01/23-Present
  - Equity Officer 05/21-06/23
- ◆ Standing Committee for Lesbian, Gay, Bisexual and Transgender Awareness (SCLGBTA)
  - Vice Chair for Networking 03/11-05/14
  - Director for Membership 03/07-07/09
- ◆ Commission for Student Involvement 03/05-Present
  - Directorate Member 03/09-Present
  - Vice Chair for Fundraising 03/09-03/10
- ◆ Standing Committee for Men & Masculinities 03/02-Present
- ◆ Standing Committee for Disabilities Services 03/09-06/18
- ◆ Commission for Housing & Residential Life 03/03-Present
- ◆ Commission for Social Justice Educators 03/04-Present
- ◆ Donna M. Bourassa Mid-Level Managers Institute 01/10
- ◆ Standing Committee for Graduate Students & New Professionals 03/02-06/08
- ◆ AIDS Memorial Choir Member 03/02-03/07
- National Behavioral Intervention Team Association (NaBITA)* 10/13-Present
- Association of Title IX Administrators (ATIXA)* 10/13-Present
- National Association of Student Personnel Administrators (NASPA)* 08/09-Present
- North Western Association for College and University Housing Officers (NWACUHO)* 10/13-Present
- ◆ Board of Directors, Alaska/Yukon Representative 02/16-03/18
- ◆ 2016 Annual Conference Host Committee Chair 03/14
- American Educational Research Association (AERA)* 07/10-06/15
- Association for the Study of Higher Education (ASHE)* 07/10-06/15
- Association of College and University Housing Officers International* 07/01-Present
- National Association of College and University Residence Halls (NACURH)* 10/96-Present
- Association of Fraternity Advisors (AFA)* 10/01-Present
- ◆ National Anti-Homophobia Trainer 12/01
- ◆ New Professionals Mentor/Mentee Program 12/01-12/02
- Western Association College/University Housing Officers* 08/01-07/07, 12/17-Present
- ◆ New Professionals and Graduate Student Committee Co-Chair 04/05-06/06
- California College Personnel Association (CCPA)* 09/01-07/07
- Michigan College Personnel Association (MCPA)* 09/00-05/03
- Northern California Title IX Administrator Network* 07/20-Present
- Great Lakes Association of College/University Housing Officers* 08/99-08/01
- ◆ 2001 Drive-In for Professionals of Color 10/00-03/01

◆ Host Committee-Hospitality Chair	08/00–03/01
<i>Delta Sigma Phi Fraternity</i>	11/99–Present
◆ McKee Scholarship Committee	'14, '15, '16, '19
◆ Regional Governor/Leadership Advisor	10/03–07/13
◆ Leadership Institute Facilitator	07/03
◆ Regional Leadership Academy Faculty	01/04-01/09

---

**HONORS & AWARDS**

Nominated Awards

◆ United Students of UAA (USUAA) Order of Excellence	2016
◆ East Carolina University's 40 Under 40	2016
◆ Chancellor's Award for Promoting Student Achievement, UAA	2015
◆ Faculty Award for Outstanding Doctoral Student, UNO	2015
◆ Dissertation of the Year, UNO	2015
◆ Val DuMontier Award for New Professionals, ACPA	2005
◆ Community of Excellence Award, GVSU	2001
◆ Advisor of the Year, GVSU	2000, 2001
◆ Program of the Year, GVSU	2000

Conference Awards

◆ AFA Scholarship, ACPA MidLevel Managers Institute	01/10
◆ Diversity & Affirmative Action Scholarship, WACUHO	04/05
◆ Diversity Award, C-RAP	03/03, 11/04
◆ 4-Year Service Award: NACURH, SAACURH, NCARH, ECU	05/99

Honor Societies

◆ Gamma Sigma Alpha Honor Society	05/02–Present
◆ National Order of Omega	11/01–Present
◆ Omicron Delta Kappa Honor Society	10/98–Present
◆ National Residence Hall Honorary (NRHH)	03/97–Present

---

**LEADERSHIP ACTIVITIES & CIVIC ENGAGEMENT**

Cotati/Rohnert Park Unified Soccer League	06/23–Present
Cotati/Rohnert Park Unified School District Control Funding Board	07/21–Present
School Site Committee, Monte Vista Elementary School	07/19–Present
St. John United Methodist Church, Anchorage, AK	01/14–05/18
◆ Board of Directors-Staff/Parish Relations	01/16–05/18
Golden State Gay Rodeo Association	04/02–Present
◆ Former Mr. Los Angeles Rodeo	06/04–06/06
◆ Vice President for Fundraising	01/03–01/04
NOAIDS Task Force Volunteer, HIV testing and counselor	01/10–10/13
Crescent City Stompers	09/09–10/13
Fenway Education (Male Domestic Violence Initiative) Counselor	11/06–06/07
Sexual Assault Advocate, Boston Center	11/06–06/07
Models of Pride Planning Committee, Keynote Speaker, & Presenter (CA)	10/01–08/06

---