

EDWYNA THERESA HILL

Department of Management | Darla Moore School of Business
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EDUCATION

Ph.D. (2021) **University of Georgia, *Management (Organizational Behavior)***

M.B.A. (2014) **University of Florida**

B.S. (2009) **University of Florida, *Public Relations***

ACADEMIC POSITION

Assistant Professor (2021 - present), University of South Carolina
Department of Management, Darla Moore School of Business

RESEARCH INTERESTS

Mood and Emotions, Organizational Justice, Leadership

JOURNAL ARTICLES

Colquitt, J. A., Sabey, T. B., Pfarrer, M., Rodell, J. B., & Hill, E. T. (in press). Continue the story or turn the page? Coworker reactions to inheriting a legacy. *Academy of Management Review*.

Hill, E. T., Matta, F. K., & Mitchell, M.S. (2021). Seeing the glass as half full or empty: The role of affect-induced optimistic and pessimistic states on justice perceptions and outcomes. *Academy of Management Journal*, 64: 1265-1287.

Colquitt, J. A., Sabey, T. B., Rodell, J. B., & Hill, E. T. (2019). Content validation guidelines: Evaluation criteria for definitional correspondence and definitional distinctiveness. *Journal of Applied Psychology*, 104: 1243-1265.

MANUSCRIPTS UNDER REVIEW

Matta, F. K., Hill, E. T., Baer, M. D., Frank, E. L., & Wilson, K. S. (under review). [Daily resource exchanges]. *Administrative Science Quarterly*.

WORKS IN PROGRESS

Hill, E. T. [Supervisory baggage and trust]. Target journal: *Academy of Management Journal*. (Data analysis stage).

Hill, E. T., Colquitt, J. A., Mitchell, M. S., Burgess, L. R., & Priesemuth, M. [Reactions to mistreatment]. Target journal: *Academy of Management Journal*. (Data analysis stage).

Oliver, A. G., Mitchell, M. S., Jeong, S., & Hill, E. T. [CEO strategic trash talk]. Target journal: *Academy of Management Journal*. (Data analysis stage).

Hill, E. T., & Colquitt, J. A. [Leader emotional complexity and leader-member exchange]. Target journal: *Academy of Management Journal*. (Data collection stage).

Mitchell, M. S., Hill, E. T., Hetrick, A. L., & Sabey, T. B. [Reactions to status threat]. Target journal: *Academy of Management Journal*. (Data collection stage).

CONFERENCE PRESENTATIONS

Colquitt, J. A., Sabey, T. B., Rodell, J. B., & Hill, E. T. (2018, August). Toward a .70 for Content Validity: Quantifying Standards for Definitional Correspondence. Paper presented at the annual meeting of the Academy of Management. Chicago, IL.

Hill, E. T., Matta, F. K., & Mitchell, M. S. (2019, August). Woke Up on the Right Side of the Bed? Morning Mood on Daily Justice Rule Perceptions and Performance. Paper presented at the annual meeting of the Academy of Management. Boston, MA.

TEACHING

Instructor of Record, *University of Georgia* (Spring 2020)
Course: Organizational Behavior (MGMT 5920S)
Students: 34 undergraduates
Average Instructor Rating: 5.00/5.00

Instructor of Record, *University of Georgia* (Spring 2019)
Course: Human Resource Management (MGMT 5820)
Students: 55 undergraduates
Average Instructor Rating: 4.94/5.00

Graduate Teaching Assistant, *University of Georgia* (Fall 2016 - Spring 2017)
Course: Principles of Management (MGMT 3000)
Instructors: Charles Lyons & Jan Zantinga

GRANT FUNDING

Riegel & Emory HR Center Research Grant (2021), *University of South Carolina*

ACADEMIC SERVICE

Editorial

- Ad hoc Reviewer for *Academy of Management Journal*
- Ad hoc Reviewer for *Journal of Applied Psychology*
- Ad hoc Reviewer for *Journal of Organizational Behavior*
- Ad hoc Reviewer for *Management Decision*
- Ad hoc Reviewer for *Personnel Psychology*

Conference

- Reviewer for Academy of Management (2017-present)

Department

- PhD Student Recruitment and Selection Committee (2021)

ACADEMIC AFFILIATIONS

Academy of Management
The PhD Project
Management Faculty of Color Association

ACADEMIC AWARDS

Promising Young Scholar Research Excellence Award, The PhD Project MDSA (2020)
Fellowship Recipient, Knox Doctoral Scholars, *University of Georgia* (2016-2021)

WORK EXPERIENCE

Administrator, *University of Florida College of Medicine*, Gainesville, FL (2010 - 2016)