

Vita

John P. May

General Information

Department of Management
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Education

Doctor of Education, 1978
University of Alabama
Administration and Higher Education
Dissertation Topic: A Comparative Analysis of Perceptions Concerning Contributing Factors to Successful Continuing Education Programs in Emerging State Institutions

Master of Arts, 1976
University of Alabama

Bachelor of Arts, 1973
University of South Carolina

Fulltime Faculty Responsibilities

Adjunct Faculty May 2010 – Present

Upon retirement as Professor Emeritus in May 2010, have served as a fulltime adjunct faculty for the Department of Management in the Moore School of Business; approved courses are as follows

MGMT 371 Principles of Management
MGMT 374 Human Resource Management
MGMT 376 Organizational Behavior
MGMT 402 Managing Teams in the Workplace
MGMT 478 Strategic Management
MGMT 399 Independent Study (directed multiple independent study courses)

Associate Professor 1999 – 2010

Promoted to Associate Professor and awarded tenure in 1988. Assumed full-time faculty responsibilities in 1999 where all teaching assignments, evaluations, and instruction related policies were administered by the Department of Management in the Moore School of Business. Assigned teaching responsibility for eight courses per academic year and consistently received outstanding administrative and student evaluations. Undergraduate approved courses were as follows:

MGMT 371 Principles of Management
MGMT 374 Human Resource Management

MGMT 376 Organizational Behavior
MGMT 399 Independent Study (various management topics)
MGMT 402 Managing Teams in the Workplace
MGMT 478 Strategic Management

Courses taught for the College of Education were as follows:

EDUC 632 Institute on the Adult Learner;
EDCO 747 Program Development and Implementation in Community and Occupational Programs in Education;
EDCO 804 Methods and Materials in Continuing Education;
EDCO 830 Organization, Administration, and Governance of Higher Education.

Served on multiple doctoral committees and directed a variety of graduate independent study courses for the College of Education.

Administrative Duties

Associate Vice Provost for Continuing Education

(also served as Associate Chancellor for Continuing Education and Dean of Lifelong Learning),
1984 – 1999

University of South Carolina

Managed and provided leadership for an academic unit of thirty plus full-time employees that included faculty, professional staff, and support staff as well as more than 600 part-time instructors, adjunct professors, and consultants yearly. Responsible for an annual budget in excess of \$3,000,000.00 comprised of appropriated funds and generated revenue. The division consisted of four major areas: continuing education faculty, academic credit programs, non-credit revenue sustaining programs, and adult student services. Annually, the division served 15,000 plus enrollments in more than 675 credit courses and more than 22,000 participants through a rich variety of high quality non-credit courses, programs, and services. As division head, provided leadership and direction on critical issues that involved academic programs (including associate degree programs at Fort Jackson and within the South Carolina Department of Corrections), faculty governance, financial management, personnel administration, dean's services, and enrollment/market analysis. For more than a decade, authored a series of nationally acclaimed conferences on higher education issues and served as publisher for the printed proceedings for each. Forged on-going partnerships with selected institutions for hosting conferences and events in locations outside the state. Established, solicited, and managed an endowed scholarship fund for adult students. Selected by the Southern Association of Colleges and Schools as a continuing education and asynchronous learning expert and served on multiple reaffirmation site visits. During this time, also maintained a faculty appointment of Assistant Professor and promoted to Associate Professor and awarded tenure in 1988 and regularly taught graduate courses for the College of Education as well as occasional undergraduate courses for the Moore School of Business at Fort Jackson.

Director of Continuing Education and Assistant Professor, 1978-1984

University of South Carolina Spartanburg (currently, University of South Carolina Upstate);
constructed and managed a highly successful continuing education program and also from 1981-

1983 served as Director of Placement and Director of Alumni Affairs.

Coordinator of Special Programs, 1977-1978

University of Alabama

Responsible for the development and implementation of new programmatic initiatives

Consulting Activities

2000-2013, a principal in EDUSYSTEMS - a performance enhancement firm that provided strategic solutions to institutions of higher education in the following areas:

- repositioning assets to generate revenue from the valuation and sale of non-core institutional and foundation holdings via partnership with an acclaimed auction firm;
- obtaining and maintaining accreditation from regional and discipline specific accrediting bodies;
- re-engineering financial and administrative systems, curricular processes, and approaches to recruitment and retention;
- creating new or enhancing existing revenue streams from non-traditional programs.

Honors

- *Mortar Board Excellence in Teaching Award* for academic year 2013 - 2014
- *Mortar Board Excellence in Teaching Award* for academic year 2009 - 2010
- *Mortar Board Excellence in Teaching Award* for academic year 2004 - 2005
- *Outstanding Faculty Member for Fall 2004*, awarded by Chi Omega Sorority
- *Contributing Columnist 2001 - 2003* for The Journal: A Publication for SECWA Membership
- Multiple letters of commendation from (1.) Student Affairs for contributing to the academic success of students and (2.) Disability Services for accommodating students with disabilities
- Multiple programs of excellence awards for programmatic initiatives from various professional Continuing Education Associations 1978 - 1999

Articles

- “Changing the Culture at Saint Paul’s College”, co-authored with John K. Waddell and R. W. Denton, The Living Church, Spring 2006
- Adapting to the Hispanic Customer”, co-authored with Kathleen Fritz and R. W. Denton, The Journal: A Publication for SECWA Membership, Summer 2003
- “Planning: Understanding the Foundations”, The Journal: A Publication for SECWA Membership, Spring 2002
- “First Steps to Increasing Industry - Wide Professionalism”, The Journal: A Publication for SECWA Membership, Summer 2001
- Ethics 101: An Introduction”, The Journal: A Publication for SECWA Membership,
- Management and Small Business: Appreciating the Fundamentals”, The Journal: A Publication for SECWA Membership, Winter 2000
- “Computer Camps and Their Networking”, The Journal of Continuing Higher Education, 1983

University Service

- Student Judicial Board 2004 - 2010
- Faculty Senate 2002 - 2004
- Hilton Head College Consortium Board of Directors 1994 - 1999
- Various assignments on grievance, veterans affairs, and marketing committees 1978- 2010
- University liaison with the United States Army via Fort Jackson 19984 - 1999
- Reaffirmation of accreditation committees at University of South Carolina and University of South Carolina Upstate/Spartanburg
- Member on several doctoral student committees