

Bryan R. Stikeleather

Darla Moore School of Business
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RESEARCH INTERESTS

Management accounting, behavioral & experimental economics; human judgment & decision-making

TEACHING INTERESTS

Managerial accounting; Financial accounting

ACADEMIC EMPLOYMENT

University of South Carolina, Darla Moore School of Business, Columbia, SC
Assistant Professor of Accounting, August 2013-Present

EDUCATIONAL BACKGROUND

University of Pittsburgh, Joseph M. Katz Graduate School of Business, Pittsburgh, PA
Ph.D., Accounting, 2013 (Dissertation Chair: Don Moser)
Deloitte Foundation doctoral fellowship recipient - \$25,000 (2012)

Western Carolina University, Cullowhee, NC
Partial coursework toward M.Acc., 2007-2008

Claremont McKenna College, Claremont, CA
B.A., Economics-Accounting, 2001

PUBLISHED RESEARCH

“Performance feedback type and employees subsequent willingness to help other employees”

- In-press at Journal of Management Accounting Research (accepted 10/2018).
- Co-author(s): Paul Black (PhD student), Drew Newman, and Nate Waddoups

“When do employers benefit from offering workers a financial reward for reporting internal misconduct?”

- Published in 2016 in Accounting, Organizations & Society (52), 1-14.
- Dissertation
- Winner, 2017 AAA MAS Impact on Management Accounting Practice Award

“Honor among thieves: Open internal reporting and managerial collusion”

- Published in 2016 in *Contemporary Accounting Research*, (33), 1375-1402
- Co-author(s): Harry Evans, Don Moser, and Drew Newman
- Winner, 2012 AAA Annual Meeting Best Management Accounting Paper Award
- Selected for the 2014 Contemporary Accounting Research Conference

WORKING PAPERS

“Examining the link between social responsibility and ethical behavior: The role of managers’ moral identity”

- Preparing for 2nd round submission at *Accounting, Organization & Society*
- Co-author(s): Joseph Johnson, Patrick Martin, and Donnie Young
- Winner, 2017 Emerging Scholars Award, AAA Public Interest Section
- Presentation by authors: Emory University, Indiana University, University of Cincinnati, University of Mississippi, University of Pittsburgh, 2015 BYU Accounting Research Symposium, 2016 AAA Management Accounting Section meeting, 2016 AAA Accounting Behavior and Organizations Section meeting, 2017 AAA Public Interest Section Meeting.

“The effects of providing relative performance information versus individual feedback for different types of tasks”

- Co-author(s): Drew Newman and Nate Waddoups (PhD student)
- Presentation by authors: Colorado State University, 2016 BYU Accounting Research Symposium; 2017 AAA Management Accounting Section meeting, 2018 AAA ABO Section Meeting.

RESEARCH IN PROCESS

Pay raises. *Co-author(s)*: Chad Stefaniak (University of South Carolina). Data analysis stage.

Whistleblowing contracts and disclosures. *Co-author(s)*: Tim Keune (University of Dayton) and Drew Newman (University of South Carolina). Development stage.

Empirical evidence about employee preferences for profit-sharing. *Co-author(s)*: Robert Grasser (University of South Carolina). Research funding received. Development stage.

INVITED WORKSHOPS

2019 – Georgia State University

2017 – University of Mississippi

2013 – Georgia State University, Georgia Institute of Technology, Miami University, University of Pittsburgh, University of South Carolina

FUNDING RECEIVED

2018 (Fall) Research Grant, Riegel & Emory HR Center, Moore School of Business (\$4,732)
2017 (Fall) Research Grant, Moore School of Business (\$3,150)
2017 (Fall) Research Grant, Moore School of Business (\$3,000)
2015 Research Grant, Riegel & Emory HR Center, Moore School of Business (\$2,400)
2014 (Spring) Research Grant, Moore School of Business (\$2,400)
2013 (Fall) Research Grant, Moore School of Business (\$2,000)
2012 Deloitte Foundation Doctoral Fellowship, Deloitte Foundation (\$25,000)
2012 Research Grant, David Berg Center for Ethics & Leadership (\$3,200)
2012 Dean's Small Research Grant, Katz Graduate School (\$2,580)
2009 Research Grant, Birnberg Fund, Katz Graduate School (\$700)
2008-2009 Douglas J. Sisterton Doctoral Fellowship, Katz Graduate School
2008-2012 Accounting Merit Scholarship, Katz Graduate School (\$4000/year)
2007-2008 Quality Enhancement Grant, Western Carolina University (\$2,000)
2007-2008 Graduate Student Assistantship, Western Carolina University (\$7,500)
1997-2001 McKenna Scholar, Claremont McKenna College (\$5,000 per year).
1997 National Merit Scholar (\$750)

TEACHING EXPERIENCE

University of South Carolina

- Intermediate Managerial Accounting (ACCT 402) Fall 2014 – Current
- Intermediate Financial Accounting (ACCT 402) Fall 2013
 - Highlights:
 - Invitee to Kappa Kappa Gamma's annual professor appreciation event (student-selected)
 - Honorary Guest Coach, Gamecocks Women's soccer (student-selected)

University of Pittsburgh

- Introduction to Financial Accounting (primary course instructor)
 - *Outstanding Ph.D. Student Teaching award*
- Financial Accounting (MBA) (Recitation Leader)

MEDIA MENTIONS

New York Times, July 6, 2017. When the boss wants you to do something unethical. Daniel Victor.

CPA Practice Advisor, January 10, 2017. Accounting professor receives award for research on whistleblowing. Isaac O'Bannon.

SERVICE

Reviewer:

- Journals
 - Accounting, Organizations & Society (2018, 2019)
 - Advances in Accounting (2016)
 - Contemporary Accounting Research (2018, 2019)
 - Management Accounting Research (2018)
- Conferences
 - AAA Management Accounting Section meeting (2014, 2015, 2016, 2017, 2018, 2019)
 - AAA Accounting, Behavior and Organizations Section meeting (2012, 2018)

Conference Discussant

- 2018 AAA Management Accounting Section, Scottsdale, AZ
- 2016 AAA Management Accounting Section, Dallas, TX
- 2015 AAA Management Accounting Section, Newport Beach, CA
- 2014 AAA Management Accounting Section, Orlando, FL
- 2012 AAA ABO Mid-year Meeting, Atlanta, GA

University of South Carolina

- Faculty Advisory Committee, Fall 2017 – present
- Undergraduate Accounting Curriculum Committee, Fall 2013 – present
- Dissertation Committees
 - Nate Waddoups (2018 – initial placement: University of Denver)
 - Kun Liu (2019)
- Ph.D. Student Advising
 - Mary Marshall (2013/2014)
- Reader, USC Honors College Senior Thesis/Project (SCHC 499)
 - Paige Bendell (2016)
 - Spenser Seifert (2017)
 - Alexander Gawel (2019)
- DMSB Behavioral Lab Accounting Liaison, 2016 – present
- Rising Scholars Faculty Mentor (Moore School diversity initiative) 2018-2019
- Career Champion designation/training (2018) [Career champion is a campus-wide program designed to visibly identify faculty and staff who are trained to assist students with career decision-making.]

PROFESSIONAL AFFILIATIONS

Institute of Management Accountants

American Accounting Association: Management Accounting, ABO, and History sections

Beta Gamma Sigma

Bishop's Society of Catholic Scholars

NC Real Estate Broker (License # 251039, *Inactive*)

PROFESSIONAL WORK EXPERIENCE

Stikeleather Realty (www.stikehouse.com), Property manager, 2005-2007
U.S. Citizenship & Immigration Service (www.uscis.gov), Adjudications Officer, 2003-2005
TST OnRamp Internet Services, Billing and Sales Rep, 2002-2003
Arthur Andersen, LLP, Auditor 2001-2002

CONFERENCE ATTENDANCE

2019 Palmetto Research Symposium, Columbia SC
2019 Performance Management Research Symposium, Toronto ON (*invitation-only*)
2019 AAA Management Accounting Section, Fort Lauderdale FL
2018 Palmetto Research Symposium, Columbia SC
2018 AAA Management Accounting Section, Scottsdale AZ
2017 AAA Financial Accounting and Reporting Section, Charlotte NC
2016 AAA Management Accounting Section, Dallas TX
2015 AAA Management Accounting Section, Newport Beach CA
2014 CAA Contemporary Accounting Research Conference, Halifax NS
2014 AAA New Faculty Consortium, Leesburg VA
2014 AAA Management Accounting Section, Orlando FL
2013 AAA Management Accounting Section, New Orleans LA
2012 AAA/University of Miami Rookie Camp, Coral Gables, FL
2012 AAA Accounting Behavior and Organizations (ABO) Section, Atlanta GA
2012 AAA Annual Meeting, Washington DC
2012 AAA Management Accounting Section, Houston TX
2011 AAA Management Accounting Section, Atlanta GA
2010 AAA/Deloitte/J. Michael Cook Doctoral Consortium, Lake Tahoe
2010 Behavioral Decision Research in Management Conference, Pittsburgh PA